



# Hero's Honor: Line of Duty Special Death Benefit

# What is it?

- It's a \$150,000 line-of-duty death benefit for emergency medical service providers.
- Eligible employers may elect to purchase coverage at \$100 per year for each of their police, firefighters or emergency medical services staff.
- Employers who elect coverage must include their entire staff of police, firefighters and emergency medical service workers.

# Who is eligible?

- emergency medical service providers employed by a person that has contracted with a political subdivision,
- police officers and firefighters\* who work for post-secondary educational institutions (non-state), and
- firefighters who work for a public use airport that maintains a fire department.

*\*accredited by the North Central Association*

# How does enrollment work?

**Eligible employers will need to:**

- complete the Special Death Benefit Enrollment form  
available at:  
[http://www.in.gov/inprs/er\\_admin.htm#heroshonor](http://www.in.gov/inprs/er_admin.htm#heroshonor)
- mail the enrollment form to our finance department, and
  - pay the invoice prepared by INPRS within 30 days.

# What about coverage?

- Open enrollment is from Nov. 1 through Nov. 30.
- One year coverage begins on the latter of Jan. 1 or the date payment is received.
- If a replacement officer is hired, the \$100 payment already made will cover the replacement for the remainder of the coverage period.
- Employers must submit documentation to our finance department to ensure coverage on the correct officers.

# What do employers need to do when new staff are hired?

Additional payments are due when new officers are hired, and payments may be prorated for any partial years.

## Employers must:

- communicate new hire information to our finance department by completing the Special Death Benefit Enrollment form,
- submit the enrollment form to our finance department, and
- pay the invoice prepared by INPRS within 30 days.

Coverage will begin on the date payment is received.

**Note:** Employers will not receive a refund if an eligible officer leaves employment.

# Additional information

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**More information is available here:**

[http://www.in.gov/inprs/er\\_admin.htm#heroshonor](http://www.in.gov/inprs/er_admin.htm#heroshonor)

**Employers need to mail enrollment forms to:**

Indiana Public Retirement System

Attn: Finance Department

One North Capitol, Suite 001

Indianapolis, IN 46204

Employers may contact the Employer Pension Plan Administration (EPPA) team toll-free at (888) 876-2707 with questions.